10 HR Statistics That Prove the Importance of Workforce Analytics

An overview

>70% of HR professionals say they consider people analytics to be a high priority.

57% of organizations say that an inability to answer their data questions is the single biggest reason they feel they are wasting new HR technology.

9% of companies believe they have a small understanding of which talent dimensions drive retention at their organizations.

Companies that report using people data to drive hiring decisions: 4 in 10 respondents.

5 in 10 US and United Kingdom respondents.

6 in 10 US professionals prefer.

Bridging The Gap Between HR and Other Departments

40% of HR pros feel they don’t have enough data to support their role. US professionals report the smallest gap in data and analysis, while the European population most often note they lack data.

9% of HR professionals in the US feel they can seek out their peers to find critical support when data are complex.

1/3 of US HR professionals agree that the lack of people data and analytics is an obstacle to driving change in their organizations.

Impressive Outcomes

30% increase in productivity was reported just two years after implementing a new HR analytics model.

90% of Google staff says that a result of the company using data analytics is that they feel heard.

A global restaurant chain reports a 100% reduction in customer satisfaction scores after using HR data analytics to better align the best talent to the right positions.

About JazzHR

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